

Minutes
November 19, 2025
UGRA Board of Directors Regular Meeting

Notice having been duly given, a Regular Meeting of the Upper Guadalupe River Authority Board of Directors was held at the Guadalupe Basin Natural Resources Center, 125 Lehmann Drive, Kerrville, Texas, at 3:04 pm on Wednesday, November 19, 2025. Bill Rector, President; Maggie Snow, Vice-President; Austin Dickson, Secretary; Diane McMahon, Treasurer; Jonathan Letz; and Jeanne Stacy were present and constituted a quorum. Also present were: Tara Bushnoe, General Manager; Tammy Thompson, Business Manager/Assistant General Manager; Nicole Shepherd, Environmental Laboratory Manager; Tony Perez, KPUB; Erik Anderson, LCRA; Clint Carter, BCragd; Tom Moser, GRFWS; Liz Teitz, San Antonio Express-News; Jaclyn Merki, Representative Chip Roy; William Whitson, Kerr EDC Long Term Recovery; Alan Stanton, Streamline; Erick Albo, Streamline; and Kim Foutz, Kerr EDC Long Term Recovery.

President Rector led Item II. Invocation and Pledge of Allegiance.

President Rector introduced Item III. Visitors/Citizens forum. There were no comments from the audience.

President Rector introduced Item IV. A. Minutes of the Regular Meeting of October 22, 2025. Director McMahon moved to approve the Minutes of the Regular Meeting of October 22, 2025 as presented. Director Snow seconded the motion. There being no discussion, President Rector called for a vote. The Minutes of the Regular Meeting of October 22, 2025 were approved by a unanimous vote. President Rector introduced Item IV. B. Financial Report for the Month ended September 30, 2025. Ms. Bushnoe presented

a summary of the financial report and highlighted various revenue and expense accounts. Director Snow moved that Item IV. B. Financial Report for the Month ended September 30, 2025 be approved as presented. Director Letz seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. The Financial Report for the Month ended September 30, 2025 was approved by a unanimous vote. President Rector introduced Item IV. C. Financial Report for the Month ended October 31, 2025. Ms. Bushnoe presented a summary of the financial report and highlighted various revenue and expense accounts. Director Letz moved that Item IV. C. Financial Report for the Month ended October 31, 2025 be approved as presented. Director Dickson seconded the motion. There being no discussion, President Rector called for a vote. The Financial Report for the Month ended October 31, 2025 was approved by a unanimous vote. President Rector introduced Item IV. D. Quarterly Investment Report for the Quarter Ended September 30, 2025. Director Dickson presented a summary of the Quarterly Investment Report to the Board. General discussion followed. Director Stacy moved that Item IV. D. Quarterly Investment Report for the Quarter Ended September 30, 2025 be approved as presented. Director Snow seconded the motion. There being no further discussion, President Rector called for a vote. The Quarterly Investment Report for the Quarter Ended September 30, 2025 was approved by a unanimous vote. President Rector introduced Item IV. E. Setting of 2026 Official Holidays. Ms. Bushnoe presented a summary of the proposed 2026 holiday schedule to the Board. Director Dickson moved to approve Resolution No. 2025-33 Setting of 2026 Official Holidays as presented. Director Letz seconded the motion. There being no further discussion, President Rector called for a vote. Resolution No. 2025-33 was approved by a unanimous vote. President

Rector introduced Item IV. F. Setting Dates and Times of the Regular 2026 Board Meetings. Director Stacy moved to approve Resolution No. 2025-34 Setting Dates and Times of the Regular 2026 Board Meetings with the substitution to change the date of February's meeting to February 18, 2026. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2025-34 was approved by a unanimous vote.

President Rector introduced Item V. Presentation and Discussion of Committee Reports.

Executive Committee:

- President Rector provided the following committee updates:
 - Met on November 10, 2025.
 - Reviewed financial reports in full.
 - Reviewed proposed revisions to administrative policies.
 - Discussed meeting with Schreiner University and Dr. Maidment, regarding flash flood seminar and course at Schreiner University for training.
 - Time of Executive Committee meeting was changed to 3:00 pm starting in 2026.
 - Discussed presentation topics for future meetings.

A. Human Resources Committee:

- Director Stacy provided the following committee updates:
 - Did not meet since the last Board Meeting.

B. Outreach and Education Committee:

- Director Dickson provided the following committee updates:
 - Did not meet since last Board Meeting.
 - The committee discussed via e-mail the use of miscellaneous funds in the Public Education budget to sponsor a film highlighting the impact of the flood on the river.
- Ms. Bushnoe reported that the Rainwater Catchment Rebate Program funded two applications since the last Board Meeting. Since the beginning of the program in March 2011, a total of 728 applications have been funded for \$86,655. To date in FY26, a total of 4 applications have been funded for \$1,959.

C. Watershed Stewardship Committee:

- Director McMahon provided the following committee updates:

- Did not meet since last Board Meeting.
- Ms. Bushnoe presented the Feral Hog Management Program quarterly update.
- Ms. Bushnoe reported that the Water Enhancement through Brush Management Cost Share program has not funded any applications since the last board meeting. Since the beginning of the program in January 2010, a total of 207 applications have been funded for \$667,213 and treated approximately 16,098 acres.

D. Riparian Park Committee:

- Director Snow provided the following committee updates:
 - Met October 28, 2025 at the riparian park.
 - Reviewed damage, plans for seeding, using reclaimed logs for terracing, and outdoor seating areas.
 - Will develop a plan for Board to consider.

E. Flood Prediction and Control Committee:

- President Rector provided the following committee updates:
 - Visited legislative offices on November 17, 2025 to share updates on flood warning system development progress and share comments.

F. Habitat Conservation Plan Ad Hoc Committee:

- In Director Smith's absence Ms. Bushnoe provided the following committee updates:
 - Did not meet since last Board Meeting.

G. Guadalupe River Conservancy:

- Director McMahon provided the following GRC updates:
 - Did not meet since last Board Meeting.

H. Aggregate Production Operation Community Advisory Council:

- Director McMahon provided the following committee updates:
 - Did not meet since last Board Meeting.

President Rector introduced Item XI. Presentation – Kerr Together River Working Group Geospatial Analysis for River Restoration Planning – Clint Carter, Bandera County River Authority and Groundwater District. President Rector introduced Mr. Carter to the Board. Mr. Carter presented a summary of the post flood vegetation loss analysis and restoration prioritization index he developed to support the efforts of the River Working Group. He also described tools that the River Working Group and the public can use to track

restoration. General discussion followed. As this was a presentation only, no action was taken.

President Rector introduced Item VI. Discussion and Appropriate Action – Review and Approve Actions Related to Application for Financial Assistance for Development of Flood Warning System for Kerr County. The following members of the public spoke on this item: Mr. Moser. Ms. Bushnoe presented a summary of actions taken to date related to the development of a flood warning system for Kerr County. The Texas Water Development Board is anticipated to release a grant program to assist communities with the cost of installing outdoor warning sirens and related components. The anticipated timeline of the grant application, distribution of funding, and the role of UGRA to apply for the funding was discussed. General discussion followed. Director McMahon moved to approve Resolution No. 2025-35 Approve actions related to application for financial assistance including supporting efforts to get funding faster for development of a flood warning system in Kerr County. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2025-35 was approved by a unanimous vote.

President Rector introduced Item VII. Discussion and Appropriate Action – Review and Approve Memorandum of Understanding Between Kerrville Public Utility Board (KPUB), Lower Colorado River Authority (LCRA), and UGRA for Middle Mile Grant Application. Ms. Bushnoe presented a summary of the process for submission of the Middle Mile Grant Application. Mr. Whitson presented information on the Middle Mile Grant to the Board and the benefit of the infrastructure to the flood warning system if the grant is awarded. Director Letz moved to approve Resolution No. 2025-36 Approve Memorandum of

Understanding Between Kerrville Public Utility Board (KPUB), Lower Colorado River Authority (LCRA), and UGRA for Middle Mile Grant Application. Director Stacy seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2025-36 was approved by a unanimous vote.

President Rector introduced Item VIII. Discussion and Appropriate Action – Review and Approve Interlocal Agreement Between Kerrville Public Utility Board (KPUB), Kerr County, City of Kerrville, City of Ingram, and UGRA for Support of Middle Mile Grant Application. Director Snow moved to approve Resolution No. 2025-37 Approve Interlocal Agreement Between Kerrville Public Utility Board (KPUB), Kerr County, City of Kerrville, City of Ingram, and UGRA for Support of Middle Mile Grant Application. Director Dickson seconded the motion. There being no discussion, President Rector called for a vote. Resolution No. 2025-37 was approved by a unanimous vote.

President Rector declared a five-minute recess before reconvening the meeting and proceeding with the remainder of the agenda.

President Rector introduced Item IX. Discussion and Appropriate Action – Review and Approve Delegating Contract Authority to the General Manager with Respect to Confidentiality Agreements. Director Letz moved to approve Resolution No. 2025-38 Approve Delegating Contract Authority to the General Manager with Respect to Confidentiality Agreements. Director McMahon seconded the motion. There being no discussion, President Rector called for a vote. Resolution No. 2025-38 was approved by a unanimous vote.

President Rector introduced Item X. Discussion and Appropriate Action – Review and Approve Release of Request for Proposals for Grant Administration Services. Ms. Bushnoe presented a summary of the Release of Request for Proposals for Grant Administration Services. Ms. Foutz provided an overview of the role of a grant administrator. Director Letz moved to approve Resolution No. 2025-39 Approve Release of Request for Proposals for Grant Administration Services. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2025-39 was approved by a unanimous vote.

President Rector introduced Item XII. Discussion and Appropriate Action – Annual Review and approval of UGRA Administrative Policies. Ms. Bushnoe presented a summary of the proposed revisions to the UGRA Administrative Policies to the Board. Director Dickson moved to approve Resolution No. 2025-40 Approve acknowledging review and approval of the Administrative Policies as Amended and Dated November 19, 2025. Director McMahon seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2025-40 was approved by a unanimous vote.

President Rector introduced Item XIII. Discussion and Appropriate Action – Annual Review and Approval of Disposal of Surplus Property. Ms. Bushnoe presented a summary of the property to be disposed of as surplus in 2025. Director Letz moved to approve Resolution No. 2025-41 Approve Annual Disposal of Surplus Property for 2025. Director Stacy seconded the motion. There being no discussion, President Rector called for a vote. Resolution No. 2025-41 was approved by a unanimous vote.

President Rector introduced Item XIV. A. General Manager’s Report. Ms. Bushnoe updated the Board on presentations and activities in which UGRA initiated or participated, investigations, staff training, meetings, Guadalupe Basin Flood Planning Group, Kerr Together Long-Term Recovery Working Groups, and the planned December 17, 2025 Special Board Meeting. President Rector introduced Item XIV. B. Business Manager’s Report. Ms. Thompson updated the Board on Business operations, facility maintenance, and the EduScape. President Rector introduced Item XIV. C. Laboratory Manager’s Report. Ms. Shepherd updated the board on current laboratory operations and presented lab testing metrics. President Rector introduced Item XIV. D. Natural Resources Manager’s Report. In Ms. Taber’s absences Ms. Bushnoe presented the rainfall and streamflow reports to the Board.

There being no further business, the meeting adjourned at 4:44 pm.

UPPER GUADALUPE RIVER AUTHORITY

ATTEST:

William R. Rector, President
Board of Directors

Austin Dickson, Secretary
Board of Directors