

Minutes
October 22, 2025
UGRA Board of Directors Regular Meeting

Notice having been duly given, a Regular Meeting of the Upper Guadalupe River Authority Board of Directors was held at the Guadalupe Basin Natural Resources Center, 125 Lehmann Drive, Kerrville, Texas, at 3:01 pm on Wednesday, October 22, 2025. Bill Rector, President; Maggie Snow, Vice-President; Diane McMahon, Treasurer; Weir Labatt; Jonathan Letz; Blake Smith; and Jeanne Stacy were present and constituted a quorum. President Rector announced that Maggie Snow will serve as the Secretary Pro Tem for the meeting. Also present were: Tara Bushnoe, General Manager; Tammy Thompson, Business Manager/Assistant General Manager; Nicole Shepherd, Environmental Laboratory Manager; Shelby Taber, Natural Resources Manager; Rachel Grey, KISTERS; Matt Ables, KISTERS; Virginia Gilstrap, Kerrville Daily Times; Ray Howard, Ingram City Councilman; David Payne, Kerrville First United Methodist; David Maidment, University of Texas at Austin; Liz Teitz, San Antonio Express-News; Rich Paces, Kerr County Commissioner Precinct 2; Tom Jones, Kerr County Commissioner Precinct 1; Tom Fox, Hill Country Podcast; Louis Amestoy, Kerr County Lead; Todd Bock, KEDC; Mike Allen; and Tom Moser.

Reverend Payne led Item II. Prayer and Pledge of Allegiance.

President Rector introduced Item III. Visitors/Citizens forum. There were no comments from the audience.

President Rector introduced Item IV. A. Minutes of the Regular Meeting of September 17, 2025. Director McMahon moved to approve the Minutes of the Regular Meeting of

September 17, 2025 as amended to include the word gravel on page 4 to clarify the type of deposit referred to. Director Stacy seconded the motion. There being no discussion, President Rector called for a vote. The Minutes of the Regular Meeting of September 17, 2025 as amended were approved by a unanimous vote

President Rector introduced Item V. Presentation and Discussion of Committee Reports.

A. Executive Committee:

- President Rector provided the following committee updates:
 - Met on October 14, 2025 and October 15, 2025.
 - Discussed the need for oversight on the Riparian Park and a Riparian Park committee has been created.
 - Reviewed items for the Board Agenda.
 - New Initiatives Committee will be paused to focus on Flood Warning System and Riparian Park.

B. Human Resources Committee:

- Director Stacy provided the following committee updates:
 - Did not meet since the last Board Meeting.
 - Mentioned that the new fiscal year has started and staff benefits continued without disruption.

C. Outreach and Education Committee:

- Ms. Bushnoe provided the following committee updates:
 - Deferred to items later in the Board Agenda regarding outreach and education activities.
- Ms. Bushnoe reported that the Rainwater Catchment Rebate Program funded two applications since the last Board Meeting. Since the beginning of the program in March 2011, a total of 725 applications have been funded for \$85,196. In FY25, a total of 52 applications were funded. One application has been funded in FY26.

D. Watershed Stewardship Committee:

- Director McMahon provided the following committee updates:
 - Did not meet since the last Board Meeting.
 - Deferred to items later in Board Agenda.
- Ms. Bushnoe reported that the Water Enhancement through Brush Management Cost Share program has not funded any applications since the last Board Meeting. Since the beginning of the program in January 2010, a total of 207

applications have been funded for \$667,213 and approximately 16,098 acres have been treated. In FY25, a total of four applications were funded.

E. Flood Prediction and Control Committee:

- President Rector provided the following committee updates:
 - Met with Mark Rose former General Manager of LCRA. He provided suggestions and encouragement to design a robust system.
 - Met with the staff of the General Land Office. Provided an overview of the Flood Warning System and discussed potential opportunities for collaboration with the General Land Office.

F. Habitat Conservation Plan Ad Hoc Committee:

- Director Smith provided the following committee updates:
 - Did not meet since the last Board Meeting.
 - Developing a revised approach to support Kerr County entities without being parties to the HCP.

G. Guadalupe River Conservancy:

- Director McMahon provided the following GRC updates:
 - Met on September 30, 2025.
 - Discussed routine business, accreditation renewal process, upcoming closing on a conservation easement, and MOU by GRC and GBRA to use a property for mitigation.

H. Aggregate Production Operation Community Advisory Council:

- Director McMahon provided the following committee updates:
 - The council has not met since the last board meeting.

President Rector introduced Item VI. Presentation – Update Regarding the Kerr Together Long-Term Recovery Group – Todd Bock. President Rector introduced Mr. Bock to the Board. Mr. Bock presented an outline of Kerr Economic Development Corporation (KEDC) goals, inception of Kerr Together, collaborations with Texas Department of Emergency Management (TDEM), current structure of Kerr Together, reporting structure of working groups, and grant requests made by Kerr Together. As this was a presentation only, no action was taken.

President Rector introduced Item VII. Presentation – Improving Flood Forecasting – Dr. David Maidment. President Rector Introduced Dr. Maidment to the Board. Dr. Maidment presented a summary of the national water model in Kerr County, and other flood forecasting technology to the Board. General discussion followed. As this was a presentation only, no action was taken.

President Rector introduced Item VIII. Discussion and Appropriate Action – Review FY26 Committee and Board Liaison Assignments. President Rector presented new committee assignments for FY26.

President Rector introduced Item XI. Discussion and Appropriate Action – Authorize the Upper Guadalupe River Authority to serve as the political subdivision for the seventh cycle of regional water planning (2026-2031) for the Plateau Water Planning Group “Region J”. Ms. Bushnoe presented a summary of the regional water planning process and UGRA’s role serving as the political subdivision for the seventh cycle of regional water planning. Director Smith moved to approve Resolution No. 2025-31 Approve authorizing UGRA to Serve as the Political subdivision for the seventh Cycle of regional water planning (2026-2031) for the Plateau Water Planning Group “Region J”. Director Labatt seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No.2025-31 was approved by a unanimous vote.

President Rector introduced Item X. Discussion and Appropriate Action – First Amendment to Interlocal Agreement with City of Kerrville Related to Funding and Construction of Improvements through the Water Resources Preservation Grant Program. Ms. Bushnoe presented a summary of the amendment to the Interlocal Agreement with

City of Kerrville extending the deadline for submission of the system documentation to December 31, 2025. Director Letz moved to approve Resolution No. 2025-32 Approve authorizing the First Amendment to Interlocal Agreement with City of Kerrville Related to Funding and Construction of Improvements through the Water Resources Preservation Grant Program. Director Snow seconded the motion. There being no discussion, President Rector called for a vote. Resolution No. 2025-32 was approved by a unanimous vote.

President Rector introduced Item XI. A. General Manager’s Report. Ms. Bushnoe updated the Board on presentations and activities in which UGRA initiated or participated, investigations, staff training, meetings, Plateau Water Planning Group, Kerr Together Long-Term Recovery Working Groups, and Riparian Park Property. President Rector introduced Item XI. B. Business Manager’s Report. Ms. Thompson updated the Board on Business operations, facility maintenance, and the EduScape. President Rector introduced Item XI. C. Laboratory Manager’s Report. Ms. Shepherd updated the board on current laboratory operations and presented lab testing metrics. President Rector introduced Item XI. D. Natural Resources Manager’s Report. Ms. Taber presented the rainfall and streamflow reports to the Board.

There being no further business, the meeting adjourned at 4:40 pm.

UPPER GUADALUPE RIVER AUTHORITY

ATTEST:

William R. Rector, President
Board of Directors

Maggie Snow, Secretary Pro Tem
Board of Directors